

Group Norms

- **Mutual Respect**: We respect each other and value each others' perspectives.
- **Reciprocity**: We take care of ourselves so we can also care for others.
- **Openness**: We listen first and seek to understand other perspectives.
- **Accountability**: We take full responsibility for our words and actions.
- **Humility**: We own our limitations of perspectives and seek others' viewpoints.
- **Kindness**: We are kind to each other, even when we disagree.
- **Collaboration**: We work together to achieve common goals and objectives.

